

DRAFT DOCUMENT

APPENDIX A

Equality Impact Assessment – Stage One

Name of item being assessed:	Leisure Centre Fees and Charges 2014
Version and release date of item (if applicable):	Version 1 25/09/2013
Owner of item being assessed:	Chris Jones
Name of assessor:	Jim Sweeting
Date of assessment:	25/09/2013

1. What are the main aims of the item?
Parkwood Community Leisure implementing an annual price review for 2014 to come into effect from 1st January 2014.

2. Note which groups may be affected by the item, consider how they may be affected and what sources of information have been used to determine this. (Please demonstrate consideration of all strands – age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex; sexual orientation)		
Group Affected	What might be the effect?	Information to support this.
Age	The price rises for the Leisure Contract will be subject to consultation with stakeholders. Concessionary pricing is available for people over 60 and under 16 (junior pricing)	JAC minutes – Leisure Contract. Parkwood pricing policy
Disability	The price rises for the Leisure Contract will be subject to consultation with stakeholders. Concessionary pricing is available for disabled people and their carer.	JAC minutes – Leisure Contract Parkwood pricing policy
Gender	The price rises for the Leisure Contract will be subject to consultation with stakeholders.	JAC minutes – Leisure Contract
Race	The price rises for the Leisure Contract will be subject to consultation with stakeholders.	JAC minutes – Leisure Contract
Religion/belief	The price rises for the Leisure Contract will be subject to	JAC minutes – Leisure Contract

Footer to be completed by Strategic Support

West Berkshire Council

name of decision body

date of meeting

DRAFT DOCUMENT

	consultation with stakeholders.	
Sexual Orientation	The price rises for the Leisure Contract will be subject to consultation with stakeholders.	JAC minutes – Leisure Contract

Further comments relating to the item:

The price rises proposed for the Leisure Contract have been kept to a minimum and are supported by the West Berkshire Card which offers concessionary rates for older people and people under 16; disabled people and their carers, people on low income and Looked After Children. Further payment incentives, offers and concessions are introduced by Parkwood to address market opportunities.

3. Result (please tick by clicking on relevant box)	
<input type="checkbox"/>	High Relevance - This needs to undergo a Stage 2 Equality Impact Assessment
<input type="checkbox"/>	Medium Relevance - This needs to undergo a Stage 2 Equality Impact Assessment
<input type="checkbox"/>	Low Relevance - This needs to undergo a Stage 2 Equality Impact Assessment
<input checked="" type="checkbox"/>	No Relevance - This does not need to undergo a Stage 2 Equality Impact Assessment

For items requiring a Stage 2 equality impact assessment, begin the planning of this now, referring to the equality impact assessment guidance and Stage 2 template.

4. Identify next steps as appropriate:	
Stage Two required	No
Owner of Stage Two assessment:	N/A
Timescale for Stage Two assessment:	N/A
Stage Two not required:	Stage 2 not require.

Name: Jim Sweeting

Date: 25/9/2013

DRAFT DOCUMENT

APPENDIX B

Core Charges for Leisure Centre Users

	2013		2014		
	WB Card price	Non WB Card price	WB Card price	Non WB Card price	
West Berkshire Card Resident	Free		Free		
West Berkshire Card - non resident	£20.00		£20.00		
Swimming					
Adult	£3.40	£3.80	£3.50	£3.90	
Junior	£2.15	£2.35	£2.20	£2.40	
Early Morning Swim					
Adult	£2.60	£2.85	£2.70	£2.95	
Junior	£1.50	£1.65	£1.55	£1.70	
Gym					
Casual User	£6.90	£7.60	£7.00	£7.70	
Casual User Induction	£15.00	£20.00	£15.00	£20.00	
Classes	£5.30	£6.00	£5.40	£6.10	
Activity for Health – GP Referral	£3.00	£3.25	£3.00	£3.25	
Hall Hire/Sports					
Full Sports Hall (4 courts) - adult	£41.00	£46.00	£41.00	£46.00	
Full Sports Hall (4 courts) - junior	£21.50	£24.50	£21.50	£24.50	
Badminton Court - adult	£8.40	£9.45	£8.50	£9.55	
Badminton - junior	£5.30	£5.90	£5.30	£5.90	
Squash Court - adult	£9.70	£10.80	£10.00	£11.00	
Squash Court - junior	£3.60	£3.90	£3.60	£3.90	
Monthly Direct Debit	£36.00	39.00	£36.00	39.00	
Concession					
Gym	£3.20		£3.20		During concessionary periods
Swimming/Badminton/Squash/Table Tennis	£1.70		£1.70		During concessionary periods